

## Minutes of the meeting held on July 7, 2025

Present: Francis Murphy – Chair, Joseph McCann, Michael Gardner, Nadia Chamblin-Foster, James Monagle, Chris Burns, James Quirk, and Christopher McLaughlin.

The meeting was called to order at 11:02 AM. The meeting was digitally recorded. This was a hybrid meeting, held in-person in the Sheila Tobin Conference Room at 125 CambridgePark Drive, with some participants joining via Zoom videoconference.

### Agenda Item #1 –Minutes

Motion by McCann, seconded by Monagle to accept the minutes of the investment review meeting held on May 29, 2025. The motion carried on a 4-0 vote with Chamblin-Foster abstaining.

Motion by Monagle, seconded by McCann to accept the regular minutes of the meeting held on June 9, 2025. The motion carried on a 3-0 vote with Chamblin-Foster and Gardner abstaining.

Motion by Monagle, seconded by McCann to accept the executive session minutes of the meeting held on June 9, 2025. The motion carried on a 3-0 vote with Gardner and Chamblin-Foster abstaining.

### Agenda Item #2 - Warrants

Motion by Monagle, seconded by Gardner to accept payment of Warrant #12 in the amount of \$10,020,474.06 and Warrant #13 in the amount of \$2,350,100.57. Voted unanimously.

### Agenda Item #3 – Superannuations

Motion by Monagle, seconded by McCann to accept the Superannuation retirement applications submitted by Sarah Anderson-Murphy, Certified Nurse Assistant, Cambridge Health Alliance with twenty-three years, three months; Maureen MacFarlane, Legal Counsel, School Dept. with twenty-eight years, six months; and David O'Connor, System Administrator II, Information Technology Dept. with twelve years, two months. Gardner noted that he worked with MacFarlane on labor and disciplinary issues and found her to be a superb public servant. Voted unanimously.

### Agenda Item #4 - Make-ups/Redeposits/Liability

Burns reported that there were no make-up or redeposit requests which were ready for review, and no action was taken.

### Agenda Item #5 – Refund Applications

The Board reviewed a list of refund applications submitted in June.

Motion by Chamblin-Foster, seconded by Gardner to accept six refund applications. Voted unanimously.

The Chairman requested to adjourn the open meeting and go into executive session for the purpose of discussing disability retirement applications. The Chairman stated that the meeting would reconvene in open session at the conclusion of the executive session. On a roll call, the vote was as follows:

Nadia Chamblin-Foster	YES
James Monagle:	YES
Michael Gardner	YES
Joseph McCann:	YES
Francis Murphy:	YES

Agenda Item #6 – Accidental Disability Benefit – Marie Arena

The Board reviewed the certificate and narrative report of the regional medical panel, the member's application, treating physician's statement and employer's statement filed in connection with Marie Arena's application for Accidental Disability benefits. Attorney Brian Sullivan appeared, representing Ms. Arena.

Motion by Gardner, seconded by Monagle to accept the reports of the medical panel and grant Accidental Disability benefits to Marie Arena, a Laborer in the Dept. of Public Works. Voted unanimously.

Agenda Item #7 – Accidental Disability Application – Brian Pugliares

The Board reviewed the member's application, treating physician's statement and employer's statement pertaining to Brian Pugliares' Accidental Disability application. Attorney Leigh Panetti appeared, representing Brian Pugliares.

Motion by McCann, seconded by Monagle to accept the Accidental Disability application filed by Brian Pugliares, a Police Officer, and to request that PERAC convene a medical panel. The motion carried on a 4-1 vote with Chamblin-Foster voting in the negative.

Agenda Item #8 – 100<sup>th</sup> Birthday – Nicholas Arancio

The Board reviewed the retirement application filed by Nicholas Arancio in 1990.

Murphy stated that Arancio grew up in Cambridge, lived near Murphy's grandparents and eventually purchased a house from Murphy's aunt, which was next to the one owned by his grandparents.

Motion by Monagle, seconded by Gardner to send congratulations and best wishes to Nicholas Arancio on the occasion of his 100th birthday. Voted unanimously.

Agenda Item #9 – PERAC Memos

The Board reviewed PERAC Memos #16, 17, 18, 19 and 20.

Burns stated that the system has circulated the new refund forms in PERAC Memo #17.

Agenda Item #10 – Old Business

Chamblin-Foster asked about physical security at the Retirement Office, noting that there were a number of new restaurants on the street. Burns stated that he felt that current security arrangements were good and that the building management took security seriously, including having a new security desk in the lobby at 125 CPD.

Burns stated that he has received no official notice from PERAC on the question of hazardous duty pay. McCann stated that he spoke with William Keefe and that he understood that PERAC had found that hazardous duty pay should be pensionable. Burns stated that he would follow up with PERAC to try to get the official report completed.

Agenda Item #11 – New Business

Not needed.

Agenda Item #12 – Executive Session

Agenda Item #6 – approved

Agenda Item #7 – approved

Agenda Item #13 - Chairman's Report

Not needed.

Agenda Item #14 – Executive Director's Report

Burns reported that Tom Starinskas will work from home on every other Friday.

Burns stated that he attended a webinar held by PERAC and their tax counsel, Ice Miller, on the subject of federal taxation of pensions. Ice Miller stated that they believe that when an Accidental Disability retiree has a portion of their pension paid to a former spouse pursuant to a QDRO, that the payment to the former spouse should be taxable income. Previously, Cambridge had

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treated the QDRO payment as having the same tax liability as the member's payment such that the annuity portion was taxable but the pension was non-taxable. Burns stated that, starting in the 2025 tax year, such payments will be considered taxable. Nine people are currently receiving such payments. The system has notified all of them and given them an opportunity to start having withholding taken for federal tax. Their 2025 1099-R forms will show that all payments issued in 2025 are taxable. Ice Miller stated that payments to Option C survivors of Accidental Disability retirees remain non-taxable.

Burns stated that the election nomination period has now closed. Two candidates submitted valid nomination papers. They are Frank Murphy and Christian Abney, a Project Manager at the Housing Authority. Ballots will be mailed to all eligible voters by July 21.

The following documents were also reviewed by the Board:

- Notice of Retiree Deaths
- Correspondence sent to certain retirees re: Taxation of QDRO benefits
- Correspondence from PERAC re: Scott Henderson
- Correspondence from Intercontinental re: Redemption Queue
- Correspondence from UBS re: Welcome Adi Mayan as Head of Asset Management
- Correspondence from UBS re: Secondary Market Process
- March Financials: General Ledger, Summary of Accounts, Trial Balance, Adjustments, Cash Disbursements, Cash Receipts, Wire Transfers, Bank Reconciliation

Monagle moved to adjourn at 12:05 PM.